

# Enhancing Graduates' Employability Tracking in Moldova- UPGRADE

## UPGRADE project`s presentation

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## PARTNERS

### MOLDOVAN PARTNERS

- Academy of Economic Studies of Moldova (ASEM) – COORDINATOR
- Moldova State University (USM)
- "Ion Creangă" State Pedagogical University (UPSC)
- "Alecu Russo" State University from Balti(USARB)
- State University "Bogdan Petriceicu Hasdeu" from Cahul(USCH)
- Comrat State University (KDU)
- Ministerul Educației și Cercetării al Republicii Moldova (MECRM)
- European Institute for Initiatives, Reforms and Education "ASPIRE" (ASPIRE)

### EU PARTNERS

- University of Valencia (Valencia/SPAIN)
- Technical University of Deggendorf (Deggendorf/GERMANY)
- "December 1st 1918" University (Alba Iulia/ROMANIA)



## OBJECTIVES

**OBI:** To promote monitoring the higher education (HE) graduates' employability and build-up national consensus between the key stakeholders involved in PC, by Month 36;

**OB2:** To enrich and advance the legislative and normative framework on HE graduates' employability at the national and institutional levels in PC, by Month 30;

**OB3:** To enhance the human capacity of the Ministry of Education and Research of the Republic of Moldova and MDHEIs to monitor graduates' employability, by Month 30;

**OB4:** To strengthen the capacity of MDHEIs staff to develop and release graduates' employability surveys, to deliver efficient career guidance services and promote the professional insertion of students and graduates in the labour market, by Month 36.



## EXPECTED RESULTS (Deliverables)

D1.1 UPGRADE project's management Handbook;

D1.2 Project Brand Book;

D1.3 Monitoring & Evaluation Manual

D1.4 Progress report

**D2.1 Graduates' Employability Country profile / Moldova**

**D2.2 Pilot Graduates' Employability tracking survey**

**D3.1 National Regulation of monitoring the HE graduates' Employability**

**D3.2 Methodological guide for creation and operation of the university centres for career guidance and counselling**

**D3.3 National Graduate Tracking portal**

**D4.1 University regulations on career guidance**

**D4.2 HE Graduates' Employability Report**

D5.1 Dissemination plan

D5.2 Exploitation and impact maximization plan

D5.3 Sustainability plan



## WP1- PROJECT MANAGEMENT AND QUALITY ASSURANCE

Leader: PI-ASEM

Duration: M1-M36

### Activities/Tasks

- T1.1 Elaboration of Project Handbook
- T1.2 Elaboration of Project Brand Book
- T1.3 Communication for coordination and implementation purpose
- T1.4 Financial management and Reporting
- T1.5 Elaboration of Monitoring and Evaluation manual
- T1.6 Regular Internal evaluation
- T1.7 External Evaluation

### Milestones

- M1 Management documents (Leader: PI-ASEM)
- M2 Promotional package (Leader: PI-ASEM)
- M3 Operational plan and QA measures – part 1 (P8-ASPIRE)
- M4 Operational plan and QA measures – part 2 (P8-ASPIRE)

### Deliverables/ Results

- D1.1. Project Management Handbook (Leader: PI-ASEM)
- D1.2. Project Brand Book (Leader: PI-ASEM)
- D1.3. Monitoring & Evaluation Manual (P8-ASPIRE)
- D1.4 Progress report (Leader: PI-ASEM)



## WP2- DEVELOPMENT OF TOOLS AND METHODOLOGIES FOR GRADUATES TRACKING

Duration: M1-M21

Leader: P1- ASEM  
Co-leader: P3-UPSC  
Participants: all partners

### Activities/Tasks

- **T2.1** Conducting Study visits
- **T2.2** Mapping HE graduates' employability
- **T2.3** Organisation of Experts` Workshop nr.1
- **T2.4** Designing Graduates' Employability Survey

### Milestones

- **M5** Benchmark report on best practices in monitoring HE graduates' employability in EU (Leader: P8-ASPIRE)
- **M6** Requirements for Graduates' Employability Survey (Leader: P1-ASEM)
- **M7** Recommendations to mainstream monitoring HE graduates' employability at national and university level (Leader: P7-MECRM)

### Deliverables/ Results

- **D2.1.** Graduates' Employability Country profile / Moldova (Leader: P8-ASPIRE)
- **D2.2.** Pilot Graduates` Employability tracking survey (Leader: P10-TID)



## WP3- DEVELOPING NATIONAL LEGISLATIVE FRAMEWORK AND TOOLS

Duration: M10-M21

Leader: P7-MECRM  
Co-leader: P11-UAB  
Participants: all partners

### Activities/Tasks

- **T3.1** Advancing the legislative framework on HE Graduates Employability in Moldova
- **T3.2** Conducting Experts' Workshop nr.2
- **T3.3.** Developing national Graduate tracking tool

### Milestones

- **M8** Operational plan for national reform on HE Graduates Employability (Leader: P11-UAB)
- **M9** Requirements for procedures for graduates' employability tracking at university level (Leader: P2-MSU)
- **M10** Concept of the national platform for Graduates employability (Leader: P7-MECRM)

### Deliverables/ Results

- **D3.1** National Regulation of monitoring the HE graduates' Employability (Leader: P7-MECRM)
- **D3.2** Methodological guide for creation and operation of the university centres for career guidance and counselling (Leader: P7-MECRM)
- **D3.3.** National Graduate Tracking portal (Leader: P7-MECRM)

## **WP4 - UNIVERSITY REFORM TO MONITOR GRADUATES' EMPLOYABILITY**

Duration: M1-M36

Leader: P4-USARB,  
Co-leader: P5-USC  
Participants: all partners

### Activities/Tasks

- T4.1 Developing/consolidation of University structures
- T4.2 Purchase and instalment of equipment
- T4.3 Pilot Graduates tracking survey

### Milestones

- M11 UCGC`s Action plan (Leader: P4-USARB)

### Deliverables/ Results

- D4.1 University regulations on career guidance (Leader: P4-USARB)
- D4.2 HE Graduates` Employability Report (Leader: P1- ASEM)



## **WP5 – DISSEMINATION, EXPLOITATION, AND IMPACT MAXIMIZATION**

Duration: M1-M36

Leader: P5-KDU  
Co-leader: P2-MSU  
Participants: all partners

### Activities/Tasks

- T5.1 Organization and running of international dissemination campaign;
- T5.2 Organization and running of national dissemination campaign;
- T5.3 Organization and running of institutional dissemination campaign;
- T5.4 Organization and running of exploitation and multiplier activities;
- T5.5 Organization and running of sustainability activities;
- T5.6 Measure the impact on direct and indirect target groups;

### Milestones

- M12 Dissemination and exploitation report- part 1 (Leader: P1-ASEM)
- M13 Dissemination and exploitation report –part 2 (Leader: P1-ASEM)
- M14 Satisfaction and Impact Measure report (Leader: P8-ASPIRE)

### Deliverables/ Results

- D5.1 Dissemination report (Leader: P1-ASEM)
- D5.2 Exploitation and impact maximization plan (Leader: P6 - KDU)
- D5.3 Sustainability plan (Leader: P4 - USARB)



## BUDGET

### ANNEX 2

#### ESTIMATED BUDGET (LUMP SUM BREAKDOWN) FOR THE ACTION

Estimated EU contribution							Maximum grant amount <sup>1</sup>
Estimated eligible lump sum contributions (per work package)							
Forms of funding	WP1 PROJECT MANAGEMENT AND QUALITY ASSURANCE	WP2 DEVELOPMENT OF TOOLS AND METHODOLOGIES FOR GRADUATES TRACKING	WP3 DEVELOPING NATIONAL LEGISLATIVE FRAMEWORK AND TOOLS	WP4 UNIVERSITY REFORM TO MONITOR GRADUATES' EMPLOYABILITY	WP5 DISSEMINATION, EXPLOITATION AND IMPACT MAXIMIZATION		
	Lump sum contribution	Lump sum contribution	Lump sum contribution	Lump sum contribution	Lump sum contribution		f = a + b + c + d + e
	a	b	c	d	e		
1 - ASEM	56 336.00	37 133.00	17 430.00	59 417.00	15 311.00		185 627.00
2 - MSU	10 353.00	18 447.00	3 901.00	59 417.00	14 156.00		106 274.00
3 - CICSPU	10 353.00	20 566.00	6 790.00	59 417.00	12 037.00		109 163.00
4 - USARB	15 797.00	19 535.00	5 285.00	61 536.00	11 917.00		114 070.00
5 - USC	15 797.00	19 535.00	5 285.00	61 536.00	11 917.00		114 070.00
6 - KDU	15 797.00	19 821.00	5 285.00	59 417.00	14 036.00		114 356.00
7 - MECRM	2 938.00	9 056.00	9 101.00	0.00	1 637.00		22 732.00
8 - ASPIRE	12 712.00	18 493.00	6 982.00	11 797.00	1 541.00		51 525.00
9 - UVEG	15 753.00	11 651.00	4 838.00	3 871.00	8 790.00		44 903.00
10 - THD	20 843.00	15 451.00	5 969.00	6 693.00	10 926.00		59 882.00
11 - UAB	12 270.00	9 731.00	8 830.00	2 850.00	6 606.00		40 307.00
<b>Σ consortium</b>	<b>188 949.00</b>	<b>199 419.00</b>	<b>79 716.00</b>	<b>385 951.00</b>	<b>108 874.00</b>		<b>962 909.00</b>

<sup>1</sup> The 'maximum grant amount' is the maximum grant amount fixed in the grant agreement (on the basis of the sum of the beneficiaries' lump sum shares for the work packages).



THANK YOU FOR YOUR ATTENTION!