



Student Program Dual Education

How it started

Dual Program 2022 | 6 students | IT 5 & BA 1 |





How it looks now

Dual Program 2023 | 11 students | IT 10 & BA 1 |



➔ Dual Education Results

11 engaged and satisfied students;

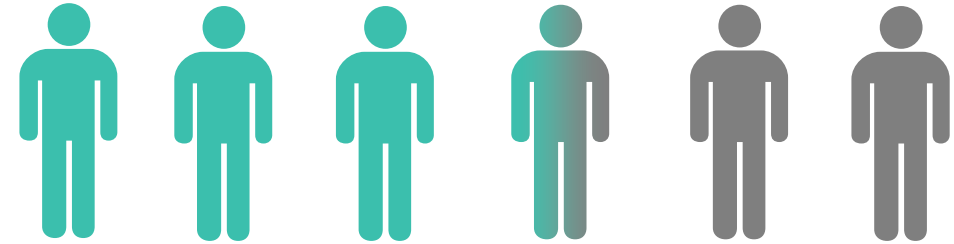
8 dedicated mentors;

inclusion of the students in several internal trainings:

- ✓ maib WoW (maib history, People Model, Agile transformation)
- ✓ workplace security and IT security
- ✓ communication by email
- ✓ The art of receiving and giving feedback (to be continued)

Video with the students:

https://youtu.be/4XNBHwCmGDc?si=eJvGFwOhh3_EBhs1



➔ Dual Education Challenges

- ✓ mentor allocation;
- ✓ choice of development area;
- ✓ timely provision of the necessary equipment and access.



Dual Feedbacks

In the company I feel great, my co-workers are friendly, the company offers excellent conditions for development with professionals from different fields, I appreciate this. The only time I am not completely satisfied is the field I have been assigned to. I would have liked to specialize in the programming direction. (Nicolae)

For me personally I like and feel that pleasure to come to work, at Maib there is respect and goodwill, even in the hallway you are greeted or good morning, whether that person knows you or not, there is no age difference, when you see everyone smiling, it gives you a nice vibe that you are in the right place. We work in very good conditions. (Liviu)

I appreciate very much the atmosphere and the entourage in the department where I work. I like the fact that all colleagues are friendly and responsive when I need something or have questions. The building is very comfortable and well arranged and equipped. In the company everything works well, all departments interact perfectly. The trainings organized during the course were very useful. It was confirmed to me along the way that Maib is as strong and well-organized a company as I had always seen! (Constantin)



Suggestions for the learning process

company access to student results

university program should contain several banking-specific themes (BA);

inclusion of the following course units in the IT curriculum:

Algorithms and Application Software;

Discrete Mathematics; Relational mathematics;

Python programming language;

Business Intelligence Systems;

Practical projects applying the programming languages studied.



Thank you!